

**HOOKSETT SCHOOL DISTRICT
EMPLOYEE PROTECTION**

The School Board will indemnify and hold harmless district employees against claims that may be entered against them as a result of carrying out their assigned responsibilities, as provided under RSA 31:105 and 31:106. To protect the district's financial resources, as well, the Board will provide for liability coverage for all personnel through policies structured to maintain the statutory immunities as provided in RSA 31:107; professional liability insurance as needed, worker's compensation, and unemployment compensation coverages.

Worker's Compensation

All employees of the district are covered by worker's compensation insurance paid for and provided by the Board. This insurance coverage is provided for employees in accordance with the provisions of the insurance carrier.

Unemployment Compensation

All employees of the district are covered by unemployment compensation insurance paid for and provided by the Board. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and/or hours worked per day. Benefits afforded are for wage loss due to temporary unemployment through no fault of the individual, for those who meet eligibility requirements as provided for in state law. District employees with reasonable assurance of employment after a regularly scheduled vacation break are ineligible for benefits during such breaks.

Adopted: April 18, 2000
Reviewed: December 4, 2018

Legal References:
RSA 31:105 Indemnification for Damages, RSA 31:106 Indemnification: Civil Rights Suits, & RSA 31:107 Purchase of Insurance