

# **HOOKSETT SCHOOL BOARD MEETING – December 15, 2020**

**Approved**

## **HOOKSETT SCHOOL BOARD MEETING MINUTES TUESDAY, December 15, 2020 6:00 pm. David R. Cawley Middle School Media Center**

### **CALL TO ORDER**

Phil Denbow, Board Chair called the meeting to order at 6:00 pm

### **PLEDGE OF ALLEGIANCE**

### **ATTENDANCE**

Phil Denbow, Chair, Greg Martakos, L. Laliberte, Jillian Godbout, Kara Salvas, Wayne Goertel, and Jim Sullivan

William Rearick, Superintendent, Marge Polak, Assistant Superintendent, Amy Ransom, Business Administrator, Principals Ben Loi, Steve Harris, and Matt Benson, Dean Farmer, Maintenance Director

### **PROOF OF POSTING**

William Rearick, Superintendent of Schools provided proof of posting.

### **MINUTES**

#### **Approval of November 9, 2020 Board Meeting Minutes**

*L. Laliberte motioned to approve the minutes of November 9, 2020 as presented. Seconded by G. Martakos.*

*Correction page 2 under B. Loi said yes, we will work with our families  
Vote unanimously in favor*

#### **Approval of November 17, 2020 Board Meeting Minutes**

*L. Laliberte motioned to approve the minutes of November 17, 2020 as presented.  
Seconded by G. Martakos.*

*Correction Facebook Ashley Liabis. Page 6 Wayne asked for budget on the website. M. Polak located the proposed budget under documents. Page 3 I personally sent an email to the teacher's union and it was not a reflection on the teachers.  
Vote unanimously in favor.*

#### **Approval of December 1, 2020 Board Meeting Minutes**

*W. Goertel motioned to approve the minutes of December 1, 2020 as presented. Seconded by J. Godbout*

*Vote unanimously in favor*

#### **Approval of Non-Public (Sealed) Minutes on December 1, 2020**

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*J. Sullivan motioned to approve the non-public minutes of December 1, 2020 as presented.  
Seconded by G. Martakos  
Vote unanimously in favor*

### **Approval of December 4, 2020 Board Meeting Minutes**

*G. Martakos motioned to approve the minutes of December 4, 2020 as presented.*

*Seconded by K. Salvas.*

*Correction: page 2 K. Salvas “we are not in this position because of Thanksgiving. We will be in this same position in January”.*

*Vote unanimously in favor*

### **OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**

No Comments

### **SUPERINTENDENT’S UPDATES- Bill Rearick**

- An SAU Principals meeting was held on November 17<sup>th</sup>.
- December 1<sup>st</sup> we had a Superintendent meeting of the sending districts with Pinkerton. The focus was on the Budget and the desire for the sending districts to have the budget sooner than they have been provided to us. I expressed we wanted place holders. Pinkerton should have a discussion with the sending districts and we should have placeholders.
- December 1<sup>st</sup> I met virtually with Cawley staff to get feedback. I met with Underhill on the 10<sup>th</sup> and will meet with Memorial on Thursday. The purpose of these meetings is to provide teachers a forum to ask me questions about various educational issues. It is productive. Yesterday we had a meeting and met with the Administrators and will be rolling out a FAQ to help with Sea saw for parents.

Dan Roma explains some of the improvements that are being made with cameras in the classrooms for remote learning.

### **REPORTS**

Reports of Administrators – provided to the Board

Ben Loi reported that the younger students are doing great wearing masks. They get breaks and the teachers are doing great monitoring and supporting the students.

Reports of Sub-Committees – provided to the Board

L. Laliberte asked about the development of the Social Media Policy.

K. Salvas and G. Martakos stated that they have notes from a webinar which they will share with the Board.

The Policy will be forthcoming.

W. Goertel stated that the NHSBA delegates assembly will be in January. The Board should look at voting on the resolution at the next Board meeting.

Reminder: SAU Board meeting on January 6<sup>th</sup>.

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### **FINANCE**

#### **Manifest Approval**

*W. Goertel motioned to approve the December 15, 2020 manifest in the amount of \$1,885,403.78. Seconded by K. Salvas*

*Vote unanimously in favor*

Manifest (Moved up on the agenda under New Business)

A. Ransom stated that a concern was raised regarding the procedure for approval of the manifest and the issuance of checks. Currently checks are issued upon signature of the manifest by a designated Board member. The manifest is then approved at the next scheduled Board meeting. The Board agreed to continue with the current procedure.

### **OLD BUSINESS**

Goals were reviewed by W. Rearick and updated.

### **NEW BUSINESS**

Superintendent's Evaluation Process –Discussion

K. Salvas stated that since this is the first time the Board will be using the evaluation forms; they should send their feedback to her regarding the form. The Board will meet with Bill in January and the February meeting is with the SAU.

Response to Public Comment –Discussion

W. Goertel stated that correspondence coming to Board has been responded to individually.

COVID-19 Positivity Rate at is Relates to Possible School Closure – Discussion

P. Denbow stated that in the beginning this was delineated by what was put out by the State.

W. Rearick explained the guidelines established by the State Department of Health and the CDC. These guidelines were 3 part which looked at positivity rates, the number of new infections and hospitalization rates. Hooksett is scored moderate for positivity rate and substantial for infection rate. The hospital rate has decreased. The level of absenteeism and transmission is low. As a result, we are supposed to be in-person or hybrid based on the guidance provided. The second part is what we see in our district. Positivity has impacted staff at Cawley, and we have been able to cover Memorial because we closed Cawley. We have been able to keep Underhill and memorial open.

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G. Martakos stated that due to the snow and severe cold, they should consider getting hand warmers and tents for the teachers who have to stand outside monitoring students.

W. Rearick explained that one of the concerns with providing tents is snow accumulation.

D. Farmer stated they have looked into obtaining and setting up tents. The challenge is due to the size, they would need fire permits and snow is an issue. Smaller pop-up tents may be possible, and he will meet with the three (3) principals to discuss what may work best

G. Martakos asked if there were peer to peer groups for teachers.

Principals responded that they have done informal drop-in staff meetings.

L. Laliberte asked if school is canceled due to snow, would it apply to remote learning?

W. Rearick stated that if there is a snow day, there would be no classes in person or remotely.

### **Remote Deliberative Session –Discussion**

K. Salvas raised concerns regarding a remote Deliberative Session.

W. Rearick explained that currently the plan is to set up in the gym with an overflow in the cafeteria and non-residents in the media center.

### **Staffing Update –Discussion**

Provided by W. Rearick to the Board

### **Manifest Protocols –Discussion (W. Rearick) moved up on the agenda**

K. Salvas asked for a follow up on the substitute consecutive days.

A. Ransom responded that everyone is now aware that there are different pay rates for teachers and paras. Some substitutes work full days and some half days. Days are credited accordingly.

### **Co-Curricular Nomination**

Garrett Middleton – Girls Basketball Coach \$2,050

Jeff Gustavson – Boys Basketball Coach \$2050

Tiffany McRight – Cheerleading Coach (50%) \$1025

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Andrea Wyka - Cheerleading Coach (50%) \$1025

*J. Sullivan motioned to approve the Co-Curricular Nominations as presented. Seconded by K. Salvas.*

*Vote unanimously in favor*

### **POLICIES**

First Reading (JLDBB and KDA)

W. Rearick reviewed the following policies:

**Policy JLDBB** – Suicide Prevention Policy -required by law – Consider NHSBA language

K. Salvas asked in section A – remove dates

L. Laliberte asked about section C- training dates

J. Sullivan stated that this policy should be reviewed annually by Administration.

**Policy KDA** - Public Information Program - KDA – Consider including new platforms, Twitter and Facebook.

*J. Sullivan motioned to approve the first reading of policy JLDBB and KDA as amended.*

*Seconded by G. Martakos*

*Vote unanimously in favor*

### **OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**

No comments

*G. Martakos motioned to enter into Non-Public RSA 91-A:3Section II(c) at 7:16 pm*

*Roll call vote*

*G. Martakos Yes*

*J. Sullivan Yes*

*K. Salvas Yes*

*L. Laliberte Yes*

*J. Godbout Yes*

*W. Goertel Yes*

*P. Denbow Yes*

*Vote 7:0 motion carried*

*The Board exited non-public session at 7:30 pm.*

*K. Salvas motioned to seal the non-public minutes of December 15, 2020. Seconded by J. Sullivan.*

*Vote unanimously in favor*

### **ADJOURNMENT**

*W. Goertel motioned to adjourn at 7:30 pm. Seconded by G. Martakos.*

*Vote unanimously in favor.*

## **HOOKSETT SCHOOL BOARD MEETING – December 15, 2020**

Respectfully submitted

Lee Ann Moynihan

The next regularly scheduled meeting of the Hooksett School Board is Tuesday, January 19, 2021 at 6:00 pm. at the David R. Cawley Middle School Media Center.