

**HOOKSETT SCHOOL BOARD MEETING  
AGENDA  
TUESDAY, August 25, 2020 – 6:00 p.m.  
David R. Cawley Middle School Media Center**

- I. **CALL TO ORDER** – Phil Denbow, Board Chair
- II. **PLEDGE OF ALLEGIANCE**
- III. **PROOF OF POSTING** – William Rearick, Superintendent of Schools
- IV. **MINUTES**
  - A. Approval of July 29, 2020 Non-public (sealed) Minutes
  - B. Approval of August 12, 2020 Board Meeting Minutes\*
- V. **NEW BUSINESS**
- VI. **OLD BUSINESS**
  - A. Re-Entry to School –Discussion
    - 1-Paraprofessional Sub Pay
    - 2-Nurse Sub Pay
- VII. **PERSONNEL** (if necessary)
  - A. Nomination\*
  - B. Co-Curricular Nominations\*
- VIII. **FINANCE**
  - A. Manifest Approvals
    - 1. August 7, 2020
    - 2. August 20, 2020
- IX. **NON-PUBLIC SESSION: RSA 91-A:3 Section II (a-k)** (if needed)
- X. **ADJOURNMENT** (action required)

**Next meeting: Stewardship Plan**

The next regularly scheduled meeting of the Hooksett School Board is Tuesday, September 15, 2020 at 6:00 p.m. at the David R. Cawley Middle School Media Center.

The SAU #15 Board will meet on Wednesday, September 16, 2020 at 6:30 p.m. in the David R. Cawley Middle School Media Center.

Please note: In addition to the items listed on the agenda, the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in non-meeting session in accordance with RSA 91-A if the need arises

### **GUIDELINES FOR PUBLIC COMMENT AT HOOKSETT SCHOOL BOARD MEETINGS**

Guidelines when addressing the Hooksett School Board under OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD section of the Hooksett School Board meeting agenda:

1. Public comment will occur at the beginning and the end of each School Board meeting.
2. Each individual wishing to speak will be given 3 minutes. Everyone is expected to be courteous and polite.
3. Questions for the School Board will be taken under advisement and will be addressed as soon as possible in a manner deemed appropriate by the Board.
4. Members of the public that would like to be included in a current discussion of the Board (at a time other than the Opportunity for the Public to Address the Board) will be allowed to do so only if the entire Board agrees to it.

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**Unapproved**

**HOOKSETT SCHOOL BOARD MEETING  
MINUTES  
WEDNESDAY, August 12, 2020 – 5:00 pm.  
David R. Cawley Middle School Media Center**

**CALL TO ORDER**

Chairman Denbow called the meeting to order at 5:00 pm.

**PROOF OF POSTING** – William Rearick, Superintendent of Schools provided proof of posting.

**ATTENDANCE**

Chair Phil Denbow, Jillian Godbout, Wayne Goertel, Lindsay Laliberte, Greg Martakos, and Kara Salvat

Staff: William Rearick, Superintendent, Marge Polak, Assistant Superintendent, Amy Ransom, Business Administrator, Principals Ben Loi, Matt Benson, and Steve HARRISES.  
Dean Farmer, Maintenance Director Dean Farmer.

**OLD BUSINESS**

**Re-Entry to School –Discussion**

**Health and Safety Protocols**

Superintendent Rearick gave a power point presentation of the procedures and policies for students and parents when re-entering school.

M. Benson stated that all teachers are required to wear masks as well as students grades 2-8. They are encouraged to be worn in grades PreK -1. There will be multiple mask breaks throughout the day. Student will wear masks on the bus and will be available for students on the buses. Outdoor classes will be encouraged as much as possible. Protocol for masks will be discussed at Professional Development. All classrooms will have 3 feet of social distancing. Students will be in the same assigned seat for the entire day. CDC guidelines will be followed for cleaning and sanitizing. Each school will develop a traffic pattern for arrival and dismissal. There will be structured recess and students will eat lunch in their classroom. The Board discussed the option of teachers taking temperatures of students in school.

G. Martakos and W. Goertel believe that temperatures should be taken.

L. Laliberte does not believe that temperature taking would be beneficial. She stated that there will be videos going out for training and it would be beneficial to train children on when to wear the masks and when you can take it off as well as how to approach others.

**Instructional Update**

M. Benson presented the instructional time schedule for remote learning as well as in school learning. Traditional grading system will be used for both options.

Superintendent Rearick stated that there may be the option for teachers to enroll their children in Hooksett schools if they are required to do remote learning in their community and are in need of child care.

G. Martakos asked if there was a plan for remote teachers if they are sick?

M. Benson stated if a teacher is out sick, they will leave something on their management page and there will be a message that there will be no remote learning on that day.

S. HARRISES stated that their procedures are very similar to that being practiced at Cawley.

B. LOI presented an overview of the classroom instruction at Underhill. Unified Arts will be offered in a pre-recorded format to be completed during the week. It will be available for remote students as well. Grading will be traditional for all grades.

The Board review the option for testing this year.

M. Benson stated that there is a framework for sixth grade orientation.

D. ROMA reported that there are enough devices for one to one at Cawley. Memorial and Underhill have enough devices for one grade level.

Superintendent Rearick stated that it is still possible that the September 1<sup>st</sup> date could get pushed out.

***G. Martakos motioned to approve the Re-Opening Protocols for 2021 with the change of cloth coverings or face masks. Seconded by W. Goertel. Vote unanimously in favor.***

**Sub Rate of Pay**

Currently there is a \$75 substitute rate and we discussed increasing the rate to make Hooksett more desirable. This will change as other districts will be doing the same.

***G. Martakos motioned to increase the sub rate of pay to \$80/day; after 20 days the rate will be \$90/day. Seconded by W. Goertel.***

***W. Goertel motioned to amend to \$90/day across the board. Seconded by G. Martakos.***

J. Godbout asked if there was a separate rate for a para-professional subs?

L. Laliberte asked if there is a rate for substitute nurses.

G. Martakos stated currently the rates are as follows:

Certified teacher	\$75/day
Non certified	\$65/day
Lic. Nurses	\$125/day
Maintenance/Office	\$10/hour
Food Service	\$10/hour

Superintendent Rearick: I would like to hire at least three (3) more custodians as well as (3) three LNA's to help with temperature checks.

*Vote on amendment*

*1:5 amendment failed*

*K. Salvias motioned to amend the motion to \$80/day for substitutes and \$90/day for certified teachers; after 20 days the rate for both will increase \$10. Seconded by G. Martakos.*

*Vote on amendment*

*Unanimously in favor.*

*Vote on amended motion*

*Unanimously in favor.*

### **Building Use of Facilities-Outside Groups**

Superintendent Rearick stated that the policy needs to be amended. We are currently restricting access to the building to parents for pick up and emergency needs for repair.

P. Denbow: We are trying to decide the primary things at this time and this is something that can be decided at a later time.

J. Godbout: Is New Morning After School included in this discussion because that will help parents decide on which option they are taking for school. Parents need to plan.

Superintendent Rearick: Candia for example is providing New Morning and they will provide us with their plans. I recommend that you check that box and say yes because it will impact our parents decisions.

*G. Martakos motioned to approve New Morning Schools to use our facilities and will be required to provide the district with their policy for COVID-19. Seconded by L. Laliberte.*

*Vote unanimously in favor*

### **Athletics**

M. Benson stated that High School Athletics (tri-county) will start September 8th with some competitions starting by September 10th and most by September 21<sup>st</sup>. They are offering Boys and Girls Soccer, Girls Field Hockey and Cross Country. We decide who will play with an open tournament at the end of the season. As the home team, we decide who will attend. It is up to the Board on how to move forward. We have a comprehensive plan for all 4 sports with a COVID plan.

M. Benson there are three (3) categories for low, moderate and high risk. Cross Country is low and the other two are moderate. We also develop our own schedule.

L. Laliberte asked if a survey would be beneficial.

Superintendent Rearick: We need the Board to approve the sports to move forward if there is an interest. If we can run it, we will if we have enough kids.

J. Godbout: Do we know if we have coaches interested if we move forward?

M. Benson stated that there are coaches interested.

*L. Laliberte motioned to move forward with Fall Sports. Seconded to W. Goertel.  
Vote unanimously in favor*

Superintendent Rearick requested approval of the appointment for Computer Science Teacher  
*G. Martakos motioned to approve the appointment of Andrea Meyer as Computer Science  
teacher in Hooksett. Seconded by L. Laliberte  
Vote unanimously in favor*

**OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**

No comments

**ADJOURNMENT**

*L. Laliberte motioned to adjourn. Seconded by G. Martakos.  
Vote unanimously in favor*

Respectfully submitted,

Lee Ann Moynihan

**VII.A.**

**HOOKSETT SCHOOL BOARD**  
**August 25, 2020**

**Superintendent's Appointment**

**Nicole St. Pierre**  
Special Education Teacher