

HOOKSETT SCHOOL BOARD MEETING – September 21, 2021

HOOKSETT SCHOOL BOARD MEETING MINUTES

TUESDAY, September 21, 2021-6:00 p.m.
David R. Cawley Middle School Media Center

DRAFT

CALL TO ORDER

Chairman Martakos called the meeting to order at 6:00 pm

PLEDGE OF ALLEGIANCE

ATTENDANCE

Greg Martakos, Chair, Jill Godbout, Wayne Goertel, Jason Hyde, Lindsey Laliberte, Jim Sullivan, and Amy Tremblay

Superintendent William Rearick, Assistant Superintendent Marge Polak, Business Administrator, Amy Ransom, and Principals and Directors

PROOF OF POSTING

William Rearick, Superintendent of Schools provided proof of posting.

MINUTES

Approval of August 17, 2021 Board Meeting Minutes

W. Goertel motioned to approve the minutes of August 17th, 2021. Seconded by J. Godbout.

Correction: pg 2 wear; pg 3 masks may be recommended; member continued after 3 minutes should be removed.

Vote unanimously in favor

Approval of August 26, 2021 Board Meeting Minutes

W. Goertel motioned to approve the August 26, 2021. Seconded by J. Godbout.

Vote unanimously in favor

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

Scott Jacobson, 6 Short Ave read a statement in support of a mask mandate.

Superintendent Rearick and the Board have made the claim that they are following the DHHS guidelines for safety related to COVID in Hooksett. However, on September 15th call for schools, Dr. Chen reiterated that if either of the two data points rise over a certain point then a mandatory indoor masking policy should be triggered. We are well over that threshold for new infections for the last 14 days relying solely on percent positive tests for Hooksett is not consistent with the DHHS recommendation. Further he indicated that the entire State is at a substantial level for community transmission. If any questions remained after that, Dr. Chen explicitly stated that not having mask requirements leaves schools behind the 8 ball. A large group of parents have communicated that there is a huge discrepancy between what the Board is saying and what the Board is doing. As such we have requested that the specific decision making criteria be added to the Covid safety plan. Neither the discrepancy nor the request for

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transparency has been addressed. The more time that goes by without these two problems being addressed the more it feels like the intent is to mislead the citizens for Hooksett. Continuing to move the goal post while failing to address the issues at hand is unacceptable and feels increasingly more deceptive. The citizens of Hooksett are entitled to the written and transparent information as it pertains to the health and safety of our children and the entire community. Masks are most effective at preventing community spread of the virus. It is disingenuous to continue to claim that parents that want their children to wear masks can wear masks as though that solves the problem. My mask protects you and your mask protects me. Please honor your commitment to follow DHHS guidelines and your duty to protect the children of the community.

Kelly Garipey, 4 Grandview Drive: Stated how happy her daughter is in the first few weeks without wearing masks.

She has thrived and learn more in the last four weeks than in the last 2 months of Kindergarten and that has nothing to do with her teacher last year; she was excellent. It has everything to do with her being able to concentrate and breath freely as a normal child. I love seeing her smiling face at the end of each day and have her go on about her day and how much she loves being in school. The difference between last year and this year is huge and as a mom this makes me so happy but at the same time worried about a change. I would like the Board to stick to the original protocols set in place a month ago regarding the mask mandates. We have had no cluster cases in school and no cases so far in the elementary school. This is all with a mask optional plan. With the new information that Pfizer came out with regarding children and vaccines, we are on a good road. Parents that want to vaccinate their children will be able to. Once we go to a mandate it will be almost impossible to reverse it. At the end of last Spring we were going really well and you still voted for masks. Once it is here, it is here to stay for a long time. From this Board, I would like to see a communicable disease policy set in place so our children would have consistency in their lives at school. Right now we are at the mercy of the Board and ever changing protocols which simply is not good enough. There has to be other mitigation measures for breakouts besides mask wearing. It hasn't been proven either way. If you go on the CDC website it doesn't say that mask will protect you against Covid. You still don't know. There are two sides to the story. It is common sense and decency to know that long term wearing of masks will do more harm than good in our children. On a separate note I would like to bring up the August 26th meeting. First of all because it was somewhat of an impromptu meeting, parents didn't know it was happening and it was too short notice for them to attend. The meeting was scheduled to discuss the DC trip however one Board member decided to take advantage of this last minute meeting and try to set their own agenda, knowing fair well that parents and other members of the Board would not be in attendance. She brought forward a motion for the mask mandate again even though it was voted down the week prior. Parents do not like the feeling of having the wool pulled over their eyes. It feel deceitful and manipulative and something we absolutely do not want to see from a Board member that is suppose to be representing our children. I am not trying to call anyone out. Overall I really do appreciate the hard work.

Darin Greenberg, 43 Laurel Rd, : I was here for the August meeting. I think it was appropriate to bring up the mask mandate because it is not about whether we want masks or don't want masks, it is about whether you are following the policy that you are setting in place. A lot of us are

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saying that you say you are adhering to DHHS guidelines, but you're not. I reiterate that we would like a clear policy on which numbers you are using an whenever we hit the threshold of however many kids get sick, and then we'll start masking after that. After the horse has left the barn, let's close the door. out whether you are for or against masks it is about following the State mandates and you are not.

Josiah Smith, 36 N. Reading Street: I appreciate what was said about the 26th meeting. I did research on the policy of the school board. The agenda is to be put out in a reasonable amount of time so the public knows what is being discussed. That is reasonable. Was there any data change between 24 hours prior to the 26th meeting. I'm not here to have a hissy-fit. I agree we need more transparency. Lets not blindside the public when you say the meeting is about a field trip and then have a political agenda and start a discussion and motion to change a mask policy. I don't want to see this again. There are so many things to discuss beyond health care and remember that parents have a role.

SUPERINTENDENT'S UPDATES*- Bill Rearick

On August 18th, I held a professional development day for the SAU 15 principals and administrators. Attorneys from Drummond Woodsum provided an update on the changes that have been made to Title IX and to changes in the NH laws that pertain to student discipline.

On August 19th I attended a virtual South Central Superintendent's meeting. The primary discussion was on how districts were addressing the issue of wearing masks at the start of the school year. Some districts were implementing mask wearing for all students, some were making masks optional, and in one district, masks will be required for elementary aged students but optional for the middle and high school students. Some superintendents mention that their Board meeting were very contentious over this issue. Others expressed frustration with DHHS's guidelines for the 2021-22 school year. They wanted DHHS to more definitive with their guidance.

On August 25th, I performed a walk-through of the three schools. Dean and his team were working hard to get the school ready for the first day of school.

I met with Town Administrator, Andre Garron on August 27th. We discussed various matters impacting the town and the school district.

I welcomed the teachers back to school on Tuesday, August 31st. It was the first time I was able to speak with the staff in person since September of 2019. I thanked the teachers for everything did for our students last year and I wished them a safe and successful school year.

I visited all three schools on the first day of school. It was great to see all our students and teachers back in school.

On September 3rd, I met with the SAU 15 principals where we reviewed the quarantine protocols for students and staff who contract COVID-19 or are considered close contacts. I reminded the principals that our parents need to be reminded of our protocols in the event of positive case or close contact.

On September 7th and 9th, I met with the principals, Amy and Marge to discuss the issues regarding the problems we were experiencing with the bus schedule as result of the bus driver shortage. We have been working with the bus company to improve the drop off times and while we have improved the times of several bus routes, we still have some that are running late.

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REPORTS

Reports of Administrators

J. Sullivan asked about changes of the law regarding out of school suspensions?

Marge Polak responded that the biggest change is to reduce out of school suspensions when possible and if they are suspended create a learning plan.

J. Sullivan stated there was jump in numbers from this year to last year and asked the Special Ed Director if there was an impact on services.

C. Gialousis stated that they are managing and it is a little challenges with many new faces. Staff is working to acclimate and everyone is doing the best they can.

J. Sullivan asked about Title I.

C. Gialousis: They only released a percentage of the funds. The second round will be coming. Cawley is on hold.

J. Sullivan thanked the Language Arts Coordinator for her report and asked if they determine benchmarks and goals.

Response: Yes we have goals and focus on the program.

J. Sullivan asked Mr. Farmer about the new audio equipment.

Dean Farmer stated that one third is available and the balance is backlogged. They will install on the weekend for less disruption.

J. Godbout asked besides the Para's, what other positions are vacant.

W. Rearick: We need two reading and a math position as well as a guidance counselor. We also need lunch ladies and custodians.

J. Hyde: Mentioned Title 1 and short funding. Is there anything that needs to happen that isn't happening so we can use the emergency funding.

W. Rearick; No, right now we are OK.

J. Hyde: How are the teachers doing with supplies?

W. Rearick: There is a paper shortage at Underhill due to late ordering. I haven't heard teachers don't have what they need. If they need something, they should come to me and if it is reasonable we will get it. In some cases it is just a supply chain issue.

Reports of Sub-Committees

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J. Sullivan – Policy Committee: No policy meeting has been held yet. We are scheduled to review a handful of outdated policies. There are 33 changes coming that will be reviewed.

J. Godbout - Communication Committee: We met in September and we discussed better ways to reach the public. There is a lot more that the school is doing besides masks like air filter etc.

W. Goertel -NHSB: Delegation is in October. I emailed draft resolutions. In reviewing them, I struggle with us attending this. The taxpayers pay for us to attend and they may or not be supportive of the resolutions from districts that are not ours. This feels political to me.

J. Sullivan: Being a member of the NHSB provides assistance with policies. With regard to the resolutions, I understand some may not be appropriate for Hooksett therefore we can vote no if it too political. We therefore have a voice and say this isn't proper.

It is important that we should go.

J. Hyde asked how much we pay for that membership and what else do they provide?

W. Rearick: We use them primarily for policies.

FINANCE

Manifest Approvals

J. Hyde motioned to approve the manifest for September 21, 2021 in the amount of \$979,241.11. Seconded by L. Laliberte

Roll Call Vote

J. Sullivan Yes

W. Goertel Yes

J. Godbout Yes

L. Laliberte Yes

J. Hyde Yes

G. Martakos Yes

Vote unanimously in favor

J. Hyde motioned to approve the manifest for September 17, 2021 in the amount of \$1,390,200. Seconded by L. Laliberte

Roll Call Vote

J. Sullivan Yes

W. Goertel Yes

J. Godbout Yes

L. Laliberte Yes

J. Hyde Yes

G. Martakos Yes

Vote unanimously in favor

Expenditure Report

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Budget Calendar

W. Rearick stated the Budget Committee calendar was received in an email without a narrative. We can make the Nov. 18 and Dec. 16 only and asking the Board for authority to communicate with the Budget Committee that we cannot make those dates.

J. Godbout will communicate the availability to the Budget Committee.

OLD BUSINESS

Re-Opening Plan-Discussion

Amy Tremblay: I don't like bullies. On August 17th of this year, the Board approved a reopening plan that was developed at the end of last year. The approved version of the reopening plan included on page 3 “our procedures will be updated based on the ever evolving CDC and NHDPS guidance and input from educators, students, families and community partners and learning from our own implementation and that of others”. The reopening plan provided for masks to be optional at the start of the year and that plan was voted for by every Board member except for myself. Unfortunately, the Board's decision to not make masks mandatory at the start of the year was unsupported by fact. First of all, schools are legally required to safeguard the health and safety of students; a concept known as *in loco parentis*. I means broadly that every school staff member has all the responsibilities of a parent when students are in their care. Second, the CDC is cited not once but several times in the reopening plan but the Board rejected the CDC recommendation of universal masking in schools. On September 15th, last week, even the NH Health Department (and I'm quoting directly from them) recommends everybody, staff and students wear face masks indoors because of substantial community transmission currently Statewide. The health department goes on to say, face masks are recommended if students are separated by less than 6 feet of physical distance. Third, the reassurances that you gave parents that other mitigation strategies would be in place have not been followed through. I was in every Hooksett School Building before school started; I have a child in everyone of the school buildings. I have yet to see a classroom where desks and tables are adequately distanced nor have I seen any classroom making use of the available plexiglass dividers. I will quote again from the September 15th call from the NH Health Department, “ with the level of community transmission currently substantial Statewide, all schools childcare programs should implement as many of the prevention strategies as possible in school to prevent childcare transmission and keep kids in school. As an additional mitigation strategy, on August 17th the Board approved a motion to (language in the motion) *approve the optional Covid 19 testing by school nurses*. As far as I understand, as of today, that program has not been implemented and I would like to know why. We will have that discussion in a few minutes. On August 26th, the Board met again to approve the 8th Grade Washington DC trip. That meeting was posted with the appropriate time limit, following Robert's Rules of Order, I made a motion to fulfill the promise in the reopening plan and to make masks mandatory. Again, every member of the Board who was present voted no. I will not rehash the mountains of documents and data from the CDC, the American Academy of Pediatrics, the Children's Hospital Association, the American Medical Association, the National Association of School Nurses, and since last week our own NH Health Department. All of which conclude that universal masking is a crucial strategy to keep kids health and in school. Instead I

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will reiterate my plea to my fellow Board members. As a mother of Hooksett students who are too young to be vaccinated, at least for the next couple of months until the vaccine is available, and as an educator who is currently experiencing a cluster outbreak in my own grade; I am begging this Board to uphold its duty to protect children in school by very simply requiring masks indoors. And to the point of how long this needs to be done, the NH Health Department addressed that as well. They had a frequently asked question slide and one of the questions was when will we be able to stop these prevention strategies? Their answer was once vaccination is available for school age children and children have had the opportunity to be vaccinated, we will transition away from relying on mitigation methods. It is not forever. Please.

J. Hyde: I look at this stuff several times a week; certainly before we come to these meetings. The last thing I read today was that the States 7 day average positivity rate fell to less than 4.7%. That's hardly a big number. We have very few cases in school so far. I'm not inclined to change things based on a Statewide number. I'm not inclined to change things on a County wide numbers. Last I checked today, there were 43 active cases in the entire Town of Hooksett with 14,000 residents. I think we just need to stop rehashing this for while.

W. Rearick: From March of 2020 to now; we read everything that the American Academy of pediatrics, the CDC and DHHS puts out. We are on the calls. They have gone to twice a month calls. Everything that Amy just said is accurate as far as what DHHS is recommending. But if we followed these guidelines last year to the letter, we would have been either all remote or a hybrid model. It was a different Board and we knew a lot less last year than we do now. The Board listened to the parents and the Board made a difficult decision to stay open. This year, we did the same. If we follow the guidelines in regard to masks and if the county is high we don't open. Secondly, the PCR antigen is 4.5% as of today and trending down. The other two areas are active and new cases. The State uses per 1000. If we use that, we don't get an accurate picture of Hooksett. The State gave us the control to make the determinations The first time they used 10% in transmission and the State supported that number. I recommend we clarify the data points in our plan. In Auburn, the data points were different and numbers were going up ;so one week at a time we are using masks. Every morning I look at the data. We have had 4 cases in school. Last year at this time we had a single case. My job is to provide the data to the Board and the Board to proceed.

W. Goertel: My frustration with the Community discussion is people often have a different assessment of Covid risk. The person that did the data analysis, and the challenge with the State website is the history. I did analysis last year and pulled numbers too. A visual presentation was given using legos.

J. Sullivan: I have read your emails and haven't responded because we act as a Board and the chairman acts on our behalf.

W. Rearick: If we do have cluster of 3 related cases in a classroom, I will recommend masking in that limited environment. There is compliance on the buses. Hopefully, we won't have to shut down the school.

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A. Tremblay: I am hearing from the Board that they need numbers. One of the frustrations that I heard from parents is that the Board only meets once a month. We can't wait 3 weeks to talk about it. We should make that decision automatic and take the decision off the Board. You said the number is 10% from the NH Health Department. To that end, if there are clusters you have the authority to do targeting masking.

A. Tremblay motioned to automatically trigger target masking if the number reaches 10%. No second. Motion failed

W. Rearick recommends language so we don't have to wait a whole month by looking at active cases and 3 days over 10%. The Board needs to establish their own number. The 10% is a rate over 7 days. That is the most important. A cluster isn't just cases in a school. If there was a positive in grade 6 and 7 and 8; that is not a cluster. A cluster is we can show they were together and contracted it that way. In that case we should go to target masks because that is what the data shows. I want to be able to make that decision quickly. Time is important. You do need to pick what I've been following or what the State recommends so we don't have to delay in making our changes.

W. Rearick stated the 3 points can be added to the plan so the parents can see it.

J. Hyde motioned for the policy committee to meet as soon as possible to review the reopening plan. Seconded by W. Goertel.

J. Sullivan amendment that the School Board direct the Superintendent to include the methodology used pertaining to mask guidelines and site the 3 criteria point used to determine the mask usage. Seconded by A. Tremblay.

Criteria:

10% threshold for 3 days

Active cases for 14 days

Clusters in a school; we will do target masks wearing.

Vote on amendment unanimously in favor

Vote on amended motion unanimously in favor

COVID Testing Options for Students and Staff Update-Discussion

Testing: We can partner with an outside vendor and set up times when A symptomatic students and staff can be tested. Example: Athletic team is playing and one is positive, the team can be tested.

The second form is for symptomatic which is in school.

The symptomatic testing is different from a vendor testing. We have tried to work with the State and get support so we went to Manchester health and they assisted us with vaccines. They are very adept at doing this testing and we need to get all the information before bringing it to you.

We need to make an application to become our own lab. If it is determined if we have the

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capacity and it makes sense for our district we will do the other things. Certification, training and the operational part of setting this up. We also looked last year we had support in our building from LNA to support our nurses with daily responsibility. We are looking to work with the Manchester Health Dept to determine the feasibility and capacity to do this testing. We heard the nurses' concerns and we would like the nurses to meet with Manchester Health and would it be an impediment for them to do their job. The next step is to apply for the certification and have the meeting with Manchester Health to look at what it will be. This will be voluntary programs and parents would need to sign off.

L. Laliberte motioned to authorize the Hooksett School District Administration to make an application to the NH FAS Program Seconded by J. Sullivan.

Vote 6:1 (J. Hyde)

L. Laliberte motioned to authorize the Hooksett School District Administration to work with Manchester health Department. to determine the feasibility of symptomatic Covid testing within the Hooksett School District. Seconded by A. Tremblay.

Vote 5:2 (J. Godbout & J. Hyde)

L. Laliberte asked if a child has symptoms they go home; they require a negative PCR test?

W. Rearick: No a PCR takes several days. We accept an antigen test.

A. Ransom asked when the Board would like to meet for their Budget Workshop and reviewed the proposed schedule.

October 19th

W. Goertel would like the books on Oct. 15th.

Jill suggested a second date as well and invite the Budget Committee.

Budget Committee asked for their books on Nov. 4th.

October 15th - receive the Budget.

October 19th is the power point presentation and overview starting at 5:00 pm

October 26th is a second Budget review at 6:00 pm and invite the Budget Committee to attend.

J. Hyde motioned to hold a budget review session on the 26th of Oct. Seconded by W. Goertel.

J. Hyde stated that it is important to at least invite the Chair so they can see the detail and the more they have the more likely we are to convince them and the town.

W. Rearick suggested inviting the entire Budget Committee.

Vote unanimously in favor

NEW BUSINESS

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Community Center approval

L. Laliberte motioned to authorize the continue communication with the district attorney.

Seconded by W. Goertel

Vote unanimously in favor

Goals

M. Polak added “Explore new curriculum material for 7th and 8th” and it will be included in the Budget proposal. The Science proposal will not be in the budget proposal.

J. Hyde motioned to start up a curriculum committee of the board members, parents and staff.

Seconded by W. Goertel.

W. Rearick stated that it is his job to approve, write and get Board approval for Curriculum. It is an over reach from a policy board.

J. Hyde: I disagree that it is an over reach. The intent is for parents to have more say. You are the experts but you don't know what you don't know. Not everyone knows everything about everything. I think it would be a big step for this Board to get parents involved in their kids education. No one is going to tell you what to do; Not just for Mr. Rearick but for future Superintendents. Parents will have a way of getting heard.

G. Martakos: I do think it is over reaching. We are policy makers and we are not curriculum experts. Parents should have some involvement but it is up to the Administration to figure out how to do that.

Roll Call Vote

W. Goertel Yes

J. Godbout No

J. Sullivan No

L. Laliberte No

A. Tremblay No

J. Hyde Yes

G. Martakos No

Vote 2:5 motion fails

A. Tremblay motioned to accept the goals as presented. Seconded by J. Godbout.

L. Laliberte: I was hoping to have more with communications.

L. Laliberte motioned to amend to have a “How To for parents” with regard to technology.

Seconded by W. Goetel.

Vote on amendment unanimously in favor

Vote on amended motion unanimously in favor.

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Pinkerton Contract Extension (Approval)

W. Goertel: We have been working on the contract and the Pinkerton Board has been responsive. The big items added were some flexibility around budgeting and language regarding place hold. The final contract is presented.

J. Godbout motioned to approve the Pinkerton Contract Extension as presented. Seconded by W. Goertel

Vote unanimously in favor

Community Center Update

Moved up on the agenda.

Bus Transportation Update

W. Rearick reported that they lost 3 bus drivers in the first week of school and there are 3 new candidates being trained. Last week, 3 more drivers quit so they are now down 6 total since school started. A letter was sent to the bus company stating this is unacceptable since that is their contractual requirement. Communication has been great with daily communication regarding routes.

School/Budget Committee-Discussion

PERSONNEL

Retirement

Jayne Abbas Cawley Middle School Math Teacher

Donna Amato Hooksett Memorial Teacher

Maryann Boucher Fred C. Underhill Teacher

Patricia D'Aloia Hooksett Memorial Teacher

Janet Champagne Hooksett Memorial Teacher

J. Sullivan motioned to accept the retirements with thanks and gratitude. Seconded by A. Tremblay.

Vote unanimously in favor

Co-Curricular Nominations

Brewitt Erin Student Wellness/Fitness Coordinator \$1,183.00

St. Pierre Nicole Dream Catchers Advisor \$868.00

Clark Derek Cross Country Assistant \$592.00

Salcito Susan Professional Development Rep \$1,302.00

Ward Jeannette Volunteer Coordinator \$813.00

J. Godbout motioned to approve the Co-curricular nominations as presented. Seconded by W. Goertel.

Vote unanimously in favor

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OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

Josiah Smith: I think it is dangerous to compare the pandemic to emergency shut downs for schools. A shutdown is an immediate threat to students. I caution not to use that terminology. If it can't wait until the next meeting to implement additional Covid strategies, I propose a 48 hour notice to give public input on something that is not an emergency. It is incredibly inappropriate for an elected official to call out a resident. It is important for community involvement. I think it is important to remain respectful.

NON-PUBLIC SESSION: RSA 91-A:3 Section II a

A. Tremblay motioned to enter into Non-Public Session per RSA 91-A:3 Section 2 a at 8:45 pm
Seconded by L. Laliberte

Roll Call

<i>W. Goertel</i>	<i>Yes</i>
<i>J. Godbout</i>	<i>Yes</i>
<i>J. Sullivan</i>	<i>Yes</i>
<i>L. Laliberte</i>	<i>Yes</i>
<i>A. Tremblay</i>	<i>Yes</i>
<i>J. Hyde</i>	<i>Yes</i>
<i>G. Martakos</i>	<i>Yes</i>

The Board returned to public session at 8:53 pm.

*L. Laliberte motioned to seal the non-public minutes in perpetuity. Seconded by J. Godbout.
Vote unanimously in favor.*

*J. Sullivan motioned to approve the retirement incentive for Jayne Abbas out of the 2020/2021 budget. Seconded by J. Hyde.
Vote unanimously in favor*

ADJOURNMENT

*L. Laliberte motioned to adjourn at 8:55 pm. Seconded by J. Hyde.
Vote unanimously in favor.*

Respectfully submitted,

Lee Ann Moynihan

The Hooksett School Board will meet at 5:00 p.m. on Tuesday, October 19 at 5:00 p.m. for a Budget workshop to be immediately followed by the regularly scheduled meeting of the Hooksett School Board at the David R. Cawley Middle School Media Center.

The SAU #15 Board will meet on Wednesday, October 20, 2021 at 6:30 p.m. in Candia.

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Please note: In addition to the items listed on the agenda, the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in non-meeting session in accordance with RSA 91-A if the need arises