

**HOOKSETT SCHOOL BOARD MEETING
AGENDA
Tuesday, July 20, 2021 – 6:00 p.m.**

LOCATION OF MEETING: David R. Cawley Middle School Media Center

- I. CALL TO ORDER** –Greg Martakos, Board Chair
- II. PROOF OF POSTING** – William Rearick
- III. OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**
Please see Guidelines for Public Comment on page 2 of agenda
- IV. NEW BUSINESS**
 - A. Approval of June 16, 2021 Board Meeting Minutes*
 - B. Approval of June 16, 2021 Board Non-Public (sealed) Minutes
 - C. Approval of July 8, 2021 Board Meeting Minutes*
 - D. Approval of July 8, 2021 Board Non-Public (sealed) Minutes
 - E. Resignation*
 - F. Superintendent’s Nomination*
- V. OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD**
Please see Guidelines for Public Comment on page 2 of agenda
- VI. INFORMATIONAL ITEMS AND CORRESPONDENCE**
Upcoming: Handbook Changes/Instructional Updates
- VII. NON-PUBLIC SESSION: RSA 91-A:3 Section II (a-k) (if necessary)**
- VIII. ADJOURNMENT (action required)**

The next regularly scheduled meeting of the Hooksett School Board is Tuesday, August 17, 2021 at 6:00 p.m. at the David R. Cawley Middle School Media Center.

Please note: In addition to the items listed on the agenda, the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in non-meeting session in accordance with RSA 91-A if the need arises

**GUIDELINES FOR PUBLIC COMMENT
AT HOOKSETT SCHOOL BOARD MEETINGS**

Guidelines when addressing the Hooksett School Board under OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD section of the Hooksett School Board meeting agenda:

- 1. Public comment will occur at the beginning and the end of each School Board meeting.
- 2. Each individual wishing to speak will be given 3 minutes. Everyone is expected to be courteous and polite.
- 3. Questions for the School Board will be taken under advisement and will be addressed as soon as possible in a manner deemed appropriate by the Board.
- 4. Members of the public that would like to be included in a current discussion of the Board (at a time other than the Opportunity for the Public to Address the Board) will be allowed to do so only if the entire Board agrees to it.

**HOOKSETT SCHOOL BOARD MEETING
Tuesday, June 15, 2021 – 6:00 pm.**

LOCATION OF MEETING: David R. Cawley Middle School Media Center

CALL TO ORDER –Greg Martakos, Board Chair

ATTENDANCE

Greg Martakos, Wayne Goertel, Jill Godbout, Jason Hyde, Lindsey Laliberte, Jim Sullivan, and Amy Tremblay (arrived at 7:00 pm)
Superintendent Rearick, Assistant Superintendent Polak and Principals

PROOF OF POSTING – William Rearick

APPROVAL OF MINUTES

Approval of May 18, 2021 Minutes

*W. Goertel motioned to approve the minutes of May 18, 2021. Seconded by J. Godbout.
Vote unanimously in favor*

Approval of May 18, 2021 Sealed, Non-Public Minutes

*W. Goertel motioned to approve the non-public minutes of May 18, 2021. Seconded by J. Sullivan
Vote unanimously in favor*

Approval of June 5, 2021 Retreat Minutes

*W. Goertel motioned to approve the non-public minutes of May 18, 2021. Seconded by L. Laliberte.
Vote unanimously in favor*

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

Sarah Mackey, 39 Joanne Dr: Thanked the Board for the past year and wanted to public thank the teachers and staff for a job well done. “I chose to stay remote all year and it was out of the park. In particular, Marianne Boucher and Mrs. Reed were outstanding.”

Jeanette Cote, 10 Viewpoint Dr: We have 2 children in the district for 10+ years and have always advocated for our children for their social and academic needs. Despite our many interactions with the District this past year, our daughter lost most of her entire 7th grade year.

We have 2 concerns; a lack of true learning and a growing social division between students. We are not making accusations; this is just the reality. Our daughter was a happy eager child, and by October she became sullen, angry and sad. She did not have opportunities to learn in a way that fit her learning style. She needed relationships. The masks presented a physical barrier. She could not rely on facial expression or social cues which are essential to building relationships. Learning was difficult without personal connections. She was expected to

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listen and following along lecture style. As a 7th grader she had no opportunities for quality writing in any of her subject areas. She did not read any text on her own. She had no hands on learning; she just listened. This is what she heard. She heard one side of current events which related to politics or the pandemic. CNN news was often the basis for the information. She did not learn to ask her own questions. She did not learn from other sources of news or information. She did not learn to do her own research. She did learn, through implied, not direct statements, the political affiliation of her teacher and her peers. She learned who was getting a vaccine and who was not. She heard statements of the potential division between vaccinated and unvaccinated kids for the upcoming school year. For her this created a feeling of separation, of not belonging and a feeling of fear. Imagine this 7th grader sitting alone at lunch, physically separated from her peers because she decided to get hot lunch on a particular Monday and didn't have time to get lunch and to find a seat next to her friends. With COVID protocol, your seat is your seat for a whole week. This is a middle schooler's worst nightmare. This sums up our daughters year and it has been nothing short of heartbreaking for my husband and I. In the end, it was sports that saved her life. Her needs were not met at the academic and social level in school, and she continued in athletics and we thank God for that but she needs to continue to learn. Through our 10 years as Hooksett parents, we shared our concerns over and over again, not just with our daughter's experiences but with our son's as well. We have always received quick acknowledgment but nothing addressed the root causes. We ask you as elected Board members to please hear us.

Kelly Garipey, 4 Grandview Drive: I appreciate everything the Board has done this past year. I do have concerns. I have read the reopening plans for next year; very sorry. Although I am happy the mask mandate has been lifted for the fall; but not the fall. Apparently for the last day of school. We are not wear masks now; now that school is over. That means they could have all not been wearing masks today because we are all not wear masks now. That makes no sense. All parents have questions regarding COVID protocol for our school. We all have question to why our district is applying for grants still that require protocols to set in place. As vaccines and herd immunities continue to rise, there is no direct threat to our children or our community; therefore returning to school in the fall, completely normal with no plexiglass, not separation is more than pertinent. Have children gotten sick with COVID since school began? Yes, 14,000 children have died with comorbidities. Not one health child has died from COVID. Not one. It is hard to find this data but you can find it. The recovery rate for children is 99.97%. That is a much better percent than children that die from unintentional injuries which is 12,175 kids. That includes kids that die from bike accidents, playground accidents and the leading cause which is transportation, which means we are putting our children more at risk by putting them on the bus or driving them to school but going to school outweighs keeping them at home. We have to assume the risk. We have to live life.

Children deserve and need to play and interact with each other naturally. I heard teacher so often tell children keep away from each other and not touch each other naturally. That would break my heart. Please stop saying that to them. How can you think that type of verbal direction, that goes against everything that is natural to them isn't going to cause harm to them. So many people, including teachers, have said that children don't mind and children are resilient. But how long can we carry out the expectations that kids are resilient and that they

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don't mind staying 3 feet apart. To think that a child isn't complaining doesn't mean they are not struggling. Here is an example, although extreme; children who are abused more often than not do not tell anyone because children are naturally obedient to the authoritarian figure. We know now the signs to look for that a child has suffered abuse. Although I would not call this or compare this abuse; it is its own type of abuse. Adults are setting roles that naturally don't feel right to kids; masks over your nose and mouth, not being allowed to touch or play. Who could possibly think that this won't cause emotional or mental harm to a child? My own experience with our child has shed light on what is going on with our kids. She would ask me to keep the windows rolled all the way down on the way home from school because she had a hard time breathing at school. She would be quiet which was not like her. She would ask to take a nap and would be sleeping in the afternoon which was not like her. When asked what was wrong, she would start crying and say she just wanted things to be normal. As a mom, I am upset that society and the School Board have not done more for the mental health of our kids. Just putting on the fact that they are resilient and they will be OK. We need to do more for the mental health of our kids. You were so unwilling to change any protocol for them; specifically I mean with regard to the outside mask mandate which I pushed for at the last meeting. Every one of you all knew that you cannot get COVID outside. I know you all knew that. The data was there. It was a common sense decision. You were unwilling to do it until Dr. Chan said it was OK. If he didn't say it was OK, our kids would have been playing outside in the 90 degree heat with masks on. That is so disappointing to me, that you couldn't make a decision on your own without needing that advise. We voted you in; not the CHHS, not CDC. You should be able to take this data yourself and make these decisions, like other school districts; Merrimack, and Windham. They didn't have masks outside. They were able to make some decisions for their kids. Honestly, I don't think it is about the kids. I think it is about politics, liability and money. As a parent, I would like to see the school district start making decisions that benefit the kids and not the adults. I think these decisions mean not waiting for an emergency vaccine to be approved. I don't know if that's what needs to happen for kids not to be 3 feet apart. I don't know if that is what you are waiting for. Even though I believe in the vaccine, especially for the elderly and the immune compromised; I don't believe in giving a healthy child a vaccine they don't need. You wouldn't give a child a medication they don't need. I don't believe we should be waiting for that for our kids to play together naturally. I certainly hope that is not what you're waiting for. I've read some experts believe children should get the vaccine to protect others. To me that is like not driving a car because you are afraid to hit someone that is not wearing a seat belt. We all need to live life. We can't always live our lives to protect other people. We need our kids to go to school. I'm asking again to set politics aside and to truly look out for the needs of our children this year. I'm looking at you guys to look through the eyes of the children and not just assume they are OK, because a lot of them are not OK. Jeanette shared her story about her daughter; I have stories from my daughter. A lot of parents have stories they may not be comfortable coming here to talk about. I am advocating for them. I will continue to come to meetings and be a voice for my child and other children.

SUPERINTENDENT'S UPDATES*

On May 26th I held a meeting with the SAU principals where we discuss the following topics:

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Remind teachers to take frequent mask breaks. Hold classes outside when practical.
Complete class lists for the 2021-22 school year.
Finish conducting step-up meetings with teachers. For example, teachers in first grade will meet with second grade teachers to discuss student learning gaps etc.
The principals in Auburn and Hooksett were asked to review their budgets to determine which items out of next year's budget can be purchased prior to the end of the fiscal year on June 30th
Discussed what activities the principals have planned to recognize the work of teachers

I attended the virtual Pinkerton Board of Trustees meeting on May 27th. Dr. Powers provided an update on several issues which included:
NEASC conducted a virtual visit in April. Pinkerton had their accreditation renewed.
Reviewing the results of their space audit. A Planning Committee will be formed because the amount of work that will be needed will exceed \$750,000.
Pinkerton refinanced their debt and saved \$271,000.
Recently received SAT results. The scores were within their five-year average.
Pinkerton will be offering a Virtual Academy. So far, 40 students have signed up for this program.

The School Board representatives from the sending districts gave brief updates on what was taking place in their respective districts.

On June 7th I attended a morning staff meeting at Memorial where I introduced Brad Largy as the new principal. Brad will be meeting with the staff during the week of June 14th-18th so he can spend more time and have conversations with the staff.

REPORTS

Reports of Administrators

Assistant Superintendent Report

J. Hyde asked Ms. Gialousis for a blank survey form to be emailed to members of the Board.

Justine Thain, 2020 NH Excellence in Education Award, Librarian of the Year

Reports of Standing Committees

W. Goertel asked for a non-public session to discuss the contract.

W. Goertel stated that the Communication Committee met and talked about website items. Looking at getting things indexed.

OLD BUSINESS

Data Governance Manual Annual Approval

Dan Roma stated that this is the governing manual of the do's and don'ts with technology and security. The changes this year were to 5.3 and 5.6. There are revisions and basically it is 5.3. When a staff member is looking to use a new digital resource, they will have to submit that to us. A curriculum committee will look at the item for its impact as a tool within their district. Is there already something that we can provide for them? If it passes the first check on the

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curriculum side it will then go to Mr. Roma as the data governance guy where he will look at the security principles. The last year has been interesting with teachers being assaulted by vendors asking them to use different tools. The reality is if you are using something free online, they are probably using it to collect and share data. That has been stopped. We only do business with vendors that sign an agreement that they will only take data for a specific purpose. Everything will be vetted through that 2 step process. 5.6 is a list of software and items that are available and that list will be made public. If something you would like to use is not on the list, it can be requested.

J. Hyde asked about Google using data and sharing that data.

D. Roma stated that Google provides G-Suite and it is free to educational institutions and they sign a legal agreement that they will not collect data.

Technology Plan Annual Approval (no revisions)

D. Roma: There are no revisions at this time but when I came to the district the Technology budget was set at a specific dollar amount and when I had to produce the budget the first year and every year following I have tried to fit everything I'm doing within that number. In the Tech Plan is a long term refresh cycle that is 10 years. It says, these are how many items we have and I've align them as such to try and space them out over the years so we don't have too many in one year. Thanks to grant funding, we have acquired a lot of things, but the Tech Plan and budget I was maintaining was specifically to have the Cawley Middle School one to one and supporting staff devices. Now, with grant funds, we've acquired so much that I'm going to have to revisit the Tech Plan and the refresh because we have close to 1300 devices where we were supporting 500 for students. It isn't an issue right now but in 4-5 years when we are looking to refresh this, it will be a thing. I had a strategy with my budget but now what we are doing is 100% different. I want you to keep that on your radar.

D. Roma: If the money is in the trust fund, it can be used if I present a need.

NEW BUSINESS

Proposed ESSER II and ESSER III Fund Uses

ESSER II Allocation \$685,632. (9/30/23)

ESSER III Allocation \$1,539,834. (9/30/24)

This was approved by the Board at the Retreat.

Jack’s Driving School Contract Renewal*-Amy Ransom

September 2021- September 2023

J. Sullivan motioned to approve the contract with Jack's driving school through June 2024.

Seconded by J. Hyde.

Vote unanimously in favor

Set High School Tuition Rate

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	Pinkerton	Manchester	Hooksett Pd
17/18	11,862.00	10,824.00	11,250.00
18/19	12,066.00	13,200.00	11,500.00
19/20	12,778.00	13,520.00	11,750.00
20/21	13,230.00	13,230.00	12,000.00
21/22	13,698.00	13,698.00	12,250.00
22/23			

J. Hyde asked what the tuition rates are for the MOU schools.

M. Benson stated the following:

	2019	2020	2021
Londonderry	\$11,750	\$12,200	\$12,250
Pembroke	\$12,823	\$13,165	unknown
Bow	\$14,150	\$15,470	unknown
Goffstown	\$14,500	\$14,500	unknown

J. Sullivan motioned to set the 2022/23 rate for non-contractual high schools at \$12,500. Seconded by J. Hyde.

J. Hyde motioned to amend the motion to state MOU Schools. Seconded by J. Sullivan.

Roll Call Vote

- J. Sullivan Yes*
- W. Goertel Yes*
- J. Godbout Yes*
- L. Laliberte Yes*
- J. Hyde Yes*
- G. Martakos Yes*

6:0 amendment carried

Roll Call Vote on amended motion

- J. Sullivan Yes*
- W. Goertel Yes*
- J. Godbout Yes*
- L. Laliberte Yes*
- J. Hyde No*
- G. Martakos Yes*

5:1 motion carried

Authorize Superintendent to Hire Non-Teaching Positions

J. Sullivan motioned to authorize the Superintendent to hire non-teaching positions at is discretion. Seconded by W. Goertel

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J. Hyde stated that he does not support the motion because it is important for the Board to have input.

J. Sullivan stated that is only for non-teaching positions.

Vote 5:1 (J. Hyde) motion carried

Finalization of Land Transfer

W. Goertel move to authorize Chair Martakos, or Superintendent Rearick, to execute a deed to the Town of Hooksett of Parcel "A" on a plan titled "Lot Line Adjustment Plan, Map #18 Lots 3 & 3- 2, Hooksett, NH, Prepared for Town of Hooksett" dated March 25, 2015 and prepared by Duval Survey, Inc., recorded as MCRD Plan #201500009921, in accordance with the affirmative vote on article 6 at the 2015 annual school district meeting, and to further authorize the superintendent to execute such other documents as are necessary to convey title to the town of this property, all in a form approved by the superintendent after consultation with the district's legal counsel. Seconded by J. Sullivan
Vote unanimously in favor

NHSBA Call for Resolutions* (new date)

Deadline for submitting proposals is the close of business Friday, July 9, 2021.

W. Goertel raised a concern that there may be resolutions put forward that the residents of the Hooksett may not support.

FINANCIAL

Manifest Approval

J. Godbout motioned to approve the manifest for May 28, 2021 in the amount of \$935,316.48. Seconded by J. Sullivan.

Vote unanimously in favor

J. Godbout motioned to approve the manifest for May 31, 2021 in the amount of \$1,029,522.94. Seconded by W. Goertel.

Vote unanimously in favor

J. Godbout motioned to approve the manifest for May 28, 2021 in the amount of \$11,491.38. Seconded by W. Goertel .

Vote unanimously in favor

Expenditure Report

No questions or comments

PERSONNEL

Resignation – Margaret Weldon (Grade 4 teacher)

J. Sullivan motioned to accept the resignation of Margaret Weldon with appreciation.

Seconded by L. Laliberte

Vote unanimously in favor

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Superintendent's Nomination

Jamie Nazzaro Teacher (Elementary Education)

J. Sullivan motioned to approve the Superintendent's nomination of Jamie Nazzaro as an elementary teacher in the Hooksett School District. Seconded by L. Laliberte

Vote unanimously in favor

Co-Curricular Nominations

J. Gobout motioned to approve the co-curricular/athletic assignment nominations as presented. Seconded by L. Laliberte.

Vote unanimously in favor

On behalf of the School Board, Jillian Godbout thanked Steve HARRIS for his years of service to the Hooksett School District.

POLICIES

Second Reading-

III- New Methods of Learning – Language changed to address remote learning

EEBB - Use of Private vehicles to transport students – second review for insurance

GGBAA, GBAA-R – Sexual Harassment/Violence – required by law – no changes

J. Sullivan motioned to approve the second reading of policies III, EEBB, and GBAA/GBAA-R as written. Seconded by L. Laliberte

Vote unanimously in favor

First Reading-

BCA – School Board member ethics

J. Hyde asked to strike #2, #5 is in conflict with #14, and #9 is in conflict with #14.

He also stated that #14 be struck.

Amy Tremblay arrived at the meeting at 7:00 pm

J. Hyde stated that members should not be precluded from representing their position and support the Constitution. He does not swear allegiance to the School Board.

L. Laliberte stated that with regard to #2, the members of the School Board are elected and have their own ideas but should not be mingled with special interest groups. #14, we want to unite everyone. We want to express our thoughts and discuss but once a decision is made, everyone should support the decision of the group and not bash on social media.

BEA – Regular Board Meetings – Language to reflect Hooksett Board meets monthly

JLCD-R – Medication Administration – allow over-the-counter w/parent approval

J. Godbout motioned to move BEA and JLCD-R forward for the second reading and send BCA back to the Policy Committee. Seconded by J. Hyde.

Vote unanimously in favor.

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Review of Tech Policies (Reviewed by Technology Directors)

JICM Personal Devices, - No change

GBEF-R Acceptable Internet Use Procedures - Staff – changes made by Tech team

JICL-R Acceptable Internet Use Procedures – Students - changes made by Tech team

J. Sullivan motioned to approve JICM, GBEF-R and JICL-R as presented. Seconded by W. Goertel.

Vote unanimously in favor

OPPORTUNITY FOR PUBLIC TO ADDRESS THE BOARD

No comments

NON-PUBLIC SESSION: RSA 91-A:3 Section II (a-k) (if necessary)

W. Goertel motioned to enter into non-public session at 7:15 pm per RSA91-A:3 Section II (a). Seconded by J. Sullivan

Roll Call Vote

J. Sullivan Yes

W. Goertel Yes

J. Godbout Yes

L. Laliberte Yes

A. Tremblay Yes

J. Hyde Yes

G. Martakos Yes

Motion carried unanimously

Return to public session at 7:20 pm.

J. Hyde motioned to seal the minutes of non-public session. Seconded by A. Tremblay.

Vote unanimously in favor

ADJOURNMENT

J. Sullivan motioned to adjourn at 7:20 pm. Seconded by L. Laliberte.

Vote unanimously in favor

Respectfully submitted,

Lee Ann Moynihan

The next regularly scheduled meeting of the Hooksett School Board is Tuesday, August 17, 2021 at 6:00 pm. at the David R. Cawley Middle School Media Center.

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HOOKSETT SCHOOL BOARD MEETING
MINUTES
TUESDAY, July 8, 2021 6:00 pm.
David R. Cawley Middle School Media Center

CALL TO ORDER

Greg Martakos, Board Chair called the meeting to order at 6:00 p.m. Those in attendance were Board members Jillian Godbout, Jason Hyde, Amy Tremblay, and Wayne Goertel. Also in attendance were Superintendent William (Bill) Rearick; Assistant Superintendent, Marge Polak; Cawley Principal, Matt Benson; Memorial, Principal Brad Lary; and Technology Director, Dan Roma.

PLEDGE OF ALLEGIANCE

Greg Martakos led the attendees in the Pledge of Allegiance

PROOF OF POSTING

William Rearick provided proof of posting.

NEW BUSINESS

Assistant Principal-Memorial

Motion by Jillian Godbout, seconded by Wayne Goertel, to approve the Superintendent's nomination of William Hinkle as Hooksett Memorial's Assistant Principal, and the motion carried unanimously.

Assistant Principal-Cawley

Motion by Wayne Goertel, seconded by Amy Tremblay, to approve the Superintendent's nomination of Karin Rogers as David R. Cawley Assistant Principal, and the motion carried unanimously.

Superintendent's Nominations

Motion by Jillian Godbout, seconded by Wayne Goertel, to approve the Superintendent's nomination of Cheryl Violette as Language Arts Coordinator, and the motion carried unanimously.

Motion by Amy Tremblay, seconded by Wayne Goertel, to approve the Superintendent's nomination of Emily Peach as Elementary Teacher, and the motion carried unanimously

Pinkerton Construction Project

Motion by Jillian Godbout, seconded by Amy Tremblay, for Wayne Goertel to be the Board Representative to the Pinkerton Construction Project, and the motion carried unanimously.

NON-PUBLIC SESSION: RSA 91-A:3 Section II L

Amy Tremblay motioned, seconded by Wayne Goertel, to enter into non-public per RSA91-A:3 Section II (I) at 6:20 p.m. With all in favor, the motion carried.

The Board reconvened into a public session at 6:40 p.m.

Motion by Wayne Goertel, seconded by Jason Hyde, to seal the minutes in perpetuity, and the motion carried unanimously.

ADJOURNMENT

Motion by Wayne Goertel, seconded by Jillian Godbout, to adjourn the meeting at 6:40 p.m. and the motion carried unanimously.

Respectfully submitted,

William Rearick
Superintendent

The next regularly scheduled meeting of the Hooksett School Board is Tuesday, July 20, 2021 at 6:00 pm. at the David R. Cawley Middle School Media Center.

HOOKSETT SCHOOL BOARD

July 20, 2021

Resignation
Jessica Jordan
School Counselor

HOOKSETT SCHOOL BOARD

July 20, 2021

Superintendent's Appointment

Erin Brewitt
Social Studies