

**HOOKSETT SCHOOL DISTRICT
EMPLOYEE JOB ACTIONS**

Strikes and other forms of job action are unlawful and a violation of board policy. However, if a work stoppage occurs, the Board will keep schools open so long as the health and safety of the students and employees can be assured.

Action Regarding Work Stoppage

The initial decision as to whether or not schools will remain open will be made by the Superintendent and/or designee in consultation with the Chairperson of the Board. If this consultation is not possible, the Superintendent and/or designee is authorized to make the decision.

There will be an emergency meeting of the Board during the evening the work stoppage has occurred. If prior warning of a possible stoppage is forthcoming, the Superintendent is authorized to call an emergency school board meeting to be held in the usual meeting place at a designated time and date.

It is expressly understood that no board member other than the Chairperson or designee will issue any press release or statements in regard to the work stoppage.

RSA 273-A:13 Strikes Prohibited. Strikes and other forms of job action by public employees are hereby declared to be unlawful. A public employer shall be entitled to petition the superior court for a temporary restraining order, pending a final order of the board under RSA 273-A:6 for a strike or other form of job action in violation of the provisions of this chapter, and may be awarded costs and reasonable legal fees at the discretion of the court.

Adopted: June 20, 2000
August 15, 2023

Statutory Reference:
RSA 273-A:13