

HOOKSETT SCHOOL DISTRICT
EMPLOYEE JOB ACTIONS
(Unauthorized Employee Absences)

Any strike, job action, or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, willfully absents himself/herself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state, to the board policies and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplinary action.

RSA 273-A:13 Strikes Prohibited. Strikes and other forms of job action by public employees are hereby declared to be unlawful. A public employer shall be entitled to petition the superior court for a temporary restraining order, pending a final order of the board under RSA 273-A:6 for a strike or other form of job action in violation of the provisions of this chapter, and may be awarded costs and reasonable legal fees at the discretion of the court.

Adopted: June 20, 2000
Reviewed: August 15, 2023

Statutory Reference:
RSA 273-A:13